

Softwire Carbon Reduction Plan

Supplier name: Softwire Technology Limited

Publication date: 12th November 2021

Commitment to achieving Net Zero

Softwire Technology Limited is committed to achieving Net Zero emissions by **2050**.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2018	
Additional Details relating to the Baseline Emissions calculations.	
We have not previously assessed or reported our emissions but were able to access historic data from 2018 to calculate emissions from that year	
Baseline year emissions: 2018	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	23.4
Scope 2	112.03
Scope 3 (Included Sources)	158.94
Total Emissions	294.37

Current Emissions Reporting

Reporting Year: 2020	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	20.83
Scope 2	77.87
Scope 3 (Included Sources)	27.64
Total Emissions	126.34

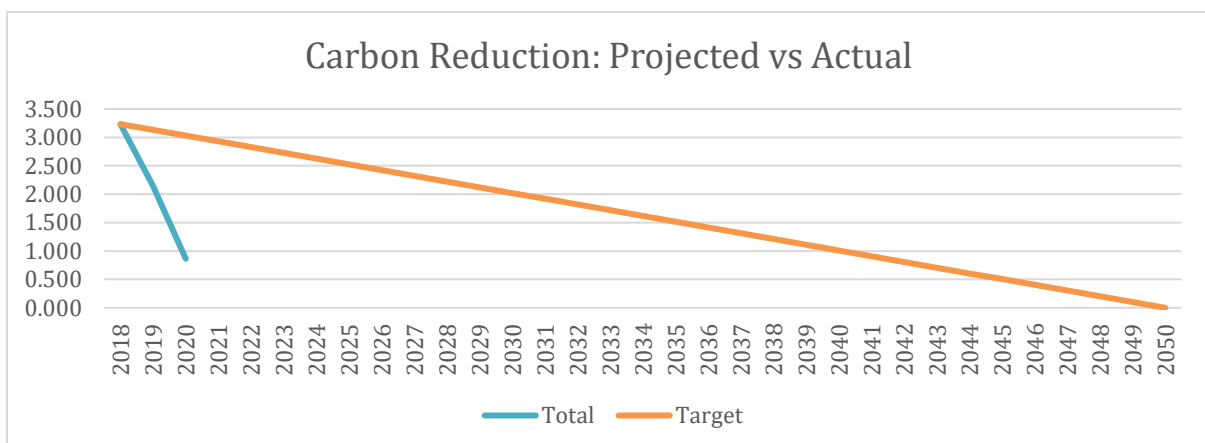
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

As a growing company, we have set targets based on emissions per unit of production. We are a services company and have therefore used “billable person year” as our unit of production. In 2018 we emitted 3.232 tCO₂e per billable person year; in 2020 we emitted 0.865 tCO₂e per billable person year (albeit 2020 was an outlier due to the COVID pandemic).

We project that our carbon emissions will decrease over the next five years to 2.525 tCO₂e per billable person year by 2025. This is a reduction of 21% compared to 2018 levels.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The chief policy change we have implemented since the 2018 baseline is to reduce the number and distance of flights required to attend the annual company conference, by selecting closer locations and/or providing and encouraging alternative modes of transport.

We have also introduced an electric car lease scheme, although too recently for it to have an impact on the above figures.

In the future we hope to implement further measures such as:

- Choosing a greener energy tariff
- Replacing inefficient office lighting with low energy alternatives
- Reducing business travel and employee commuting through the employment of hybrid working practices
- Improve measurement of electricity usage and waste-to-landfill in order to set targets for reduction

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Date: 12th November 2021

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>